

The Company

Rideway Transport Inc. is a profitable and privately owned truckload carrier providing contract and general freight services. Rideway an ISO 9001 Registered company as well as FAST and C-TPAT approved.

Operations Information

1. Area: We operate in two distinct areas:

- Between all points in south-western Ontario
- Between South-western Ontario and Alabama, Arkansas, Georgia, Indiana, Illinois, Iowa, Kansas Kentucky, Louisiana, Michigan, Mississippi, Missouri, North Carolina, Ohio, South Carolina, Tennessee and Wisconsin

We occasionally run over the Buffalo gateway through New York and Pennsylvania to service the Ohio market and we provide limited service for specific customers only to the Buffalo, New York area. Our contract and automotive customers have a tremendous amount of repeat orders so you will be going back to the same locations on a regular basis. **Loads are dispatched on a first in first out basis on an open board.**

2. Load Information: Loads destined to points in the U.S.A. and Ontario are mainly single drop loads. Return loads from the USA usually consist of general freight and auto parts, which can maximum out to your gross weight of 80,000 lbs. We will provide you with all the necessary custom information but it is the driver's responsibility to call and arrange custom clearance. The majority of loads are cleared on line release. Most loads may be cleared at either the Port Huron or Detroit Gateway unless otherwise instructed.

3. Trailers: We operate well maintained 53 ft (most are newer) Tandem air-ride van trailers. Safe equipment is very important to our Company. All trailers are serviced every 60 days and washed every 90 days. It is the driver's responsibility to ensure that each trailer is clean after unloading. If you leave a trailer dirty, you could be charged a service fee of \$25.00.

Requirements

- Driver's abstract within the last 30 days showing 3 points or less and no record of any impaired or careless driving charges, and no suspension of license for any reason.
- Criminal record search completed during the last 12 months. FAST registration is mandatory for cross border drivers.
- Class A-Z license with at least 2 years driving experience.
- Applicants must be 21 years of age.
- Applicants must be willing to submit to drug and alcohol testing. If drivers are not enrolled in a current drug plan then they must pay for enrollment drug testing approximately \$75.00.

Company Paid Items

- 1. Toll Roads:** We pay all tolls roads approved by the Company..
- 2. Bridge Fees:** Bridge fees are paid by the Company.

Payment

1. Schedule: Drivers are paid every other Thursday.

2. Revenue:

- Authorized Mileage rate: \$.47/mile paid on PC Miler Practical Route System for dispatches over 60 miles. Hourly rate will apply on loads less than 60 miles.
- Hourly rate other than when on mileage \$18.71/hour
- Extra stop off and pickup other than first pickup or final delivery \$20.00
- Waiting time after two hours \$18.71 per hour
- Border clearance for loads only (not for empty movements) \$10.00
- Company benefits will be paid 100%
- Layover. If driver is requested to layover for loading purpose a \$75.00 fee will be paid.
- Both driver and Company agree that no overtime rates apply to any of the above

Fuel

The Company supplies a fuel card, which allows you to purchase fuel at Gra-Ham Energy, located at St Marys, Lambeth, Kitchener, and London Ontario 24 hours per day. We supply a Flying J fuel card for purchases in the USA. If you require fuel in the USA only purchase enough to get back to London.

Safety Regulations

Some customers have specific rules relating to safety boots and the wearing of jewellery. A complete safety manual is provided and must be adhered to at all times.

Thank for your interest in Rideway Transport Inc. Please call me at 800-387-1478, ext. 23 if you require additional information.

Yours truly,

Steve Dixon

VP of Safety & Compliance

E-mail: sdixon@rideway.com

Phone: (519) 741-1883, ext 23

Fax: (519) 741-1883